

Experiences

Experience is learning by doing. The nature of volunteering activities creates a strong relationship between work and informal learning.

Provide UN Volunteers with some of the below-mentioned opportunities to acquire, practice and apply their knowledge and skills. Provide guidance and feedback to demonstrate you value their time and effort. This also allows UN Volunteers to reflect and realize their progress and learning.

| Activities | Description |
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| Small project | Completing a small project in the first weeks to give them a sense of the work. Expand to larger work packages as they start delivering results. |
| Stretch assignment | Taking on a task that requires the volunteer to apply or learn a new skill, e.g. managing an intern, drafting a memo, resolving conflict with a team member. |
| Cross-functional teams | Participating in a cross-functional team or project or taskforce to highlight strengths and capacity to take on more responsibilities. |
| Problem solving | Working with colleagues and supervisor to find solutions to real-life problems at work. |
| Public speaking | Speaking to a group within or outside the organization on a given topic. |
| Deliver presentation | Creating and delivering a presentation within or outside the organization, e.g. at team meetings, meeting with senior manager, seminar or conference. |
| Train / Coach | Engaging in capacity development activities of peers, national staff or beneficiaries. E.g. be a buddy to a new UN Volunteer or teammate, teach a skill. |
| Practice leadership | Leading peers or a group to develop and present a new concept or practice. |
| Volunteering in the community | Getting involved in a local community project. |
| Best practice | Collaborating with peers or experts in the field of work to collect best practices or find solution for a real-life work issue |
| Temporary assignment | Participating in an activity or temporary placement in an area outside of their current assignment to acquire diverse experience. |

Adapted from <https://stanford.app.box.com/v/Experience-Dev-Top-Ideas>